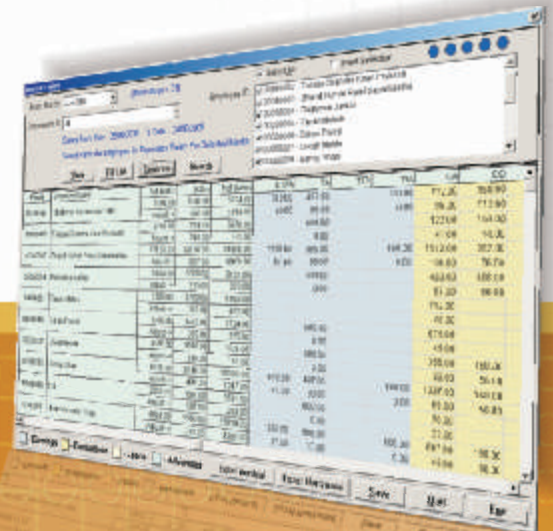
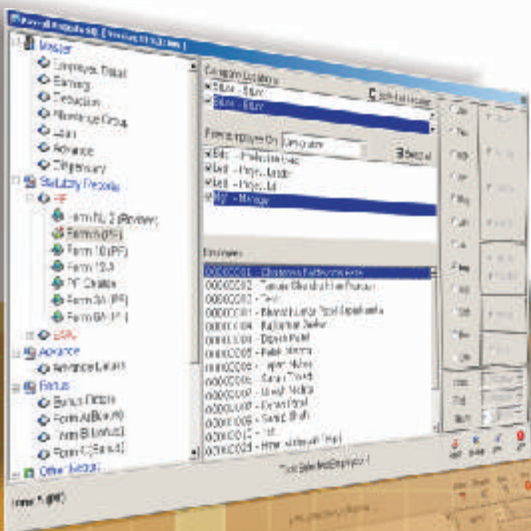




SPECTRA

PAYPOINT

Enterprise Payroll Management Software



■ Key Benefits

- ▲ Efficient salary processing
- ▲ Accurate and timely payroll generation
- ▲ Customisable for specific requirements
- ▲ Powerful MIS reporting tool
- ▲ Integrated with attendance & leave data



SPECTRA



Integrated



Time Saving



Accurate



Reliable

PAYPOINT

Enterprise Payroll Management Software

PAYPOINT is multi user advanced payroll generation software and supports MS SQL and Oracle database. It helps in achieving the final destination of generating timely & errorless payroll along with statutory compliances. It takes care of complicated & varied payroll requirement and facilitates easy accessibility with excellent GUI. It has been seamlessly integrated with **ARSWIN-NET** (Advanced attendance recording software) for time & attendance data. It can also be customized as per specific requirement of the customer.

Features

- ⊗ Client server architecture with backend support of Oracle & MS SQL
- ⊗ Seamless integration with **ARSWIN-NET** for attendance and leave data
- ⊗ Multi company, location and department support
- ⊗ Multiple users with multi level configurable access rights.
- ⊗ Access levels are configured as company, location, department & menu wise
- ⊗ Versatile employee master including HR and pay information
- ⊗ Supports both monthly and daily wages category
- ⊗ User configurable unlimited earnings & deduction heads with flexible computation rules.
- ⊗ Group wise allowance configuration. The computations can be defined as percentage, fixed, slab wise, grade based or as a user configurable formula
- ⊗ Company and location wise optional settings and management of PF / ESIC/ PT/ Bonus / Gratuity/ Ex-Gratia/SA /LTA/LTC/MA/MR
- ⊗ Flexible overtime calculations
- ⊗ Loan and advance management
- ⊗ Customizable salary slip and salary register
- ⊗ Capability to generate emails of Salary slip
- ⊗ Salary difference / adjustment calculation possible in different pay heads.
- ⊗ Facility to lock the salary data of a given month, before locking the salary can be modified as per the requirement
- ⊗ Facility to import from and export data to an excel file
- ⊗ Powerful MIS report module with grouping, sorting and filtering options
- ⊗ Statutory reports of PF & ESIC
- ⊗ Report export in different popular formats like Excel, Word ,pdf etc.
- ⊗ User friendly GUI and entry modules
- ⊗ Facility to pipeline the salary details to any accounting package
- ⊗ Online help for each entry item
- ⊗ Backup & restore facility

Masters

Salary Slabs	Allowance Master & Groups	Allowance Computation rules	Loan, Advance
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Policy Setups

PF, PT, ESIC, LWF	LTA, MA, MR	Bonus, Ex-Gratia, Gratuity, SA	Overtime
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Transaction Modules

Attendance Data Input	Loan, Advance	LTA, LTC, MA, MR	Gratuity, SA
Manual Entry	Salary Increment	Salary Difference, Adjustment	Salary Preparation



ARSWIN-NET

Enterprise Attendance Management Software

Specifications are subject to change without any prior notice